

## Jian Gao

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### EDUCATION

**UCLA Anderson School of Management** 09/2019-06/2024 (expected)

- **Anticipated Degree:** Ph.D. in Management
- **Supervisors:** Professor Francisco Castro and Professor Sébastien Martin
- **Dissertation Topic:** Supply Management in Hybrid Marketplaces
- **GPA:** 3.94/4.0

**University of Toronto** 09/2017 – 04/2019

- **Degree:** Master of Applied Science in Operations Research
- **Thesis:** Non-stationary multi-armed bandit problem
- **Supervisor:** Professor Chi-Guhn Lee

**University of Toronto** 09/2013 – 04/2017

- **Degree:** Honors Bachelor of Science; Specialist in Economics & Mathematics, Major in Statistics
- **GPA:** 3.92 / 4.0

### RESEARCH

#### Research Interests

Human-AI interaction, Gig economy, Machine Learning, Market Design, Information Design

#### Submitted/Working Papers

- **Human-AI Interactions and Societal Pitfalls** (job market paper) (2023)  
Francisco Castro, [Jian Gao](#), Sébastien Martin  
Under review at *Management Science*
- **Autonomous Vehicles in Ride-Hailing and the Threat of Spatial Inequalities** (2023)  
Francisco Castro, [Jian Gao](#), Sébastien Martin  
In preparation for submission to MSOM
- **Supply Prioritization in Hybrid Marketplaces** (2023)  
Francisco Castro, [Jian Gao](#), Sébastien Martin  
Working paper

### TEACHING EXPERIENCE

#### Teaching Assistant, UCLA Anderson School of Management

- MGMTMSA 406 - Prescriptive Models & Data Analytics (Master of Business Analytics)  
Instructor: Professor Francisco Castro Winter 2023, Winter 2022
  - Held weekly office hours answering questions related to homework and course materials
  - Graded homework assignments and exams
- MGMTEX 410 - Operations and Technology Management (Executive MBA)  
Instructor: Professor Christopher S. Tang Winter 2023, Winter 2022
  - Provided review sessions for students on course materials
  - Graded case studies and homework assignments
- MGMTFE 410 - Operations and Technology Management (Full-Time MBA)  
Instructor: Professor Francisco Castro Fall 2020
  - Graded case studies and homework assignments
- MGMTMSA 401 - Machine Learning and Decision Making (Master of Business Analytics)  
Instructor: Professor Uri Maoz Fall 2020
  - Designed assignments on course materials using Python and Tensorflow

- Held weekly sessions introducing programming in Python and Tensorflow, and answering questions related to assignments and course material
- Graded homework assignments

**Teaching Assistant, University of Toronto**

- STA447H1 - Stochastic Process (Undergraduate/Graduate course)  
Instructor: Professor Jeffrey S. Rosenthal Winter 2018
  - Graded homework assignments and exams
- STA347H1 – Probability (Undergraduate/Graduate course)  
Instructor: Professor Gun Ho Jang Fall 2017
  - Graded homework assignments and exams

**Tutor, Easy4.0 (*Education company in Toronto*)** 06/2015 - 12/2016

- Provided lectures of Macroeconomics for over 50 students of the University of Toronto.

**PRESENTATIONS****Autonomous Vehicles in Ride-Hailing and the Threat of Spatial Inequalities**

- INFORMS Annual Conference, Phoenix, AZ 10/2023
- INFORMS Annual Conference, Indianapolis, IN 10/2022
- POMS Annual Conference, Online 04/2022
- INFORMS Annual Conference, Online 10/2021
- INFORMS Revenue Management and Pricing Conference, Online 06/2021
- MSOM Annual Conference, Online 06/2021
- Marketplace Innovation Workshop, Online 05/2021

**Supply Prioritization in Hybrid Marketplaces**

- INFORMS Revenue Management and Pricing Conference, Online 06/2022

**PROFESSIONAL EXPERIENCE**

**Amazon**, New York, NY 09/2022 – 12/2022

*Research Scientist Intern – Supply Chain Optimization Team*

- Designed and implemented a large scale optimization algorithm to address a labor constrained problem within Amazon’s supply chain. Implemented tests and demonstrated that the new solution can deliver a 10% weekly cost reduction compared to the previously used method.
- Implemented a mirror descent algorithm to address an online resource allocation problem.

**EXTRACURRICULAR ACTIVITIES**

**University of Toronto Mandarin Debate Association** 2014 – 2015

President

**University of Toronto Summer Abroad Program at University of Hong Kong**, 06/2014 – 07/2014

Summer Student Participant

**HONORS/ AWARDS**

Four-year Ph.D. Fellowship, UCLA Anderson School of Management. 2019-2023

UCLA Anderson DOTM Area Travel Grant 2022

Easton Technology Management Center Grant, UCLA 2021

Dean’s List Scholar, Toronto 2014-2016

The Nanda Choudhry Prize in Economics (Year II), Toronto 09/2015

New College Council In-Course Scholarship, Toronto 2014-2015

**SKILLS & INTERESTS**

**Computer Skills:** Python, R, LaTeX, Julia, MATLAB, Tensorflow, Pytorch, Gurobi, Linux/bash, VBA,

**Languages:** Mandarin (native), English (fluent)

**References**

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Technology Management  
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Christopher S. Tang, Ph.D.  
Distinguished Professor, Decisions Operations  
and Technology Management  
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